

Board Info

Information bulletin of the Board of Directors meeting

Highlights of the scheduled meeting of the Board of Directors Thursday, April 26, 2018 Jewish Eldercare Centre – Schweitzer Room

Message from the Chairman of the Board of Directors

Alan Maislin began by highlighting the presence of new members on the Board of Directors: Dr. Marc Afilalo, Isabelle Caron, Isabelle Bisailon and Lucio D'Intino. He officially welcomes them.

He mentioned that a brand new award has been created in the name of Gloria Freedman, outgoing board member and user committee representative. This recognition is given to her during the meeting to highlight her achievements and the time invested

The Gloria Freedman Award will now recognize the leadership and commitment of a CIUSSS volunteer.

with front line CIUSSS bodies. Ms. Freedman also received good words from Lucio D'Intino, the new user committee representative. She extends its thanks to the members of the Board.

Message from the President and Chief Executive Officer

Dr. Lawrence Rosenberg, on behalf of himself and Francine Dupuis, welcomed the new members to the Board. He mentioned the excellent work done over the past three years at the CIUSSS.

The safety of certain drugs

A presentation was given by Dr. Laurent Azoulay, researcher at the Lady Davis Institute and associate professor in the Department of Epidemiology, Biostatistics and Occupational Health and the Department of Oncology at McGill University. He demonstrated the non-toxic nature of incretin-based drugs in patients with type 2 diabetes. Dr. Azoulay's research program aims to provide valuable information on the long-term effects of commonly prescribed drugs on cancer incidence, as well as to assess the safety of cancer treatments in the real world.

Maintenance plan for medical equipment 2017-2018

Robert Aparidian MD, M.Sc., Chief, Biomedical Engineering and Medical Physics, presented lists identifying the need for replacement of medical equipment by programs or sites. These lists will be submitted to the Health and Social Services Ministry for replacement of medical equipment in 2017-2018. Dr. Aparidian also presented the amount allocated for asset maintenance deficit amortization (RDMA) for all CIUSSS establishments. The total amount requested for this plan is \$16,391,773.

Organizational Plan of the CIUSSS

Francine Dupuis, Associate CEO, tabled the Organizational Plan of the CIUSSS. This document presents the CIUSSS West-Central Montreal (mission, values, facilities and portrait of the population), the proposed directions and programs, the organizational structure, governance and

organizational mechanisms, and the medical organization plan. This plan will be approved by the Health and Social Services Ministry no later than May 10, 2018.

Availability allocation for senior managers

Beverly Kravitz, Director of Human Resources, Communications, Legal Affairs and Global Security, explained that some senior CIUSSS managers must be available on a regular basis because of their duties. In this context, an allowance equivalent to 3.5% of the salary of the directors concerned and 3% of the associate directors concerned will be allocated retroactively to April 1st, 2018. If the senior manager, temporarily or on a regular basis, could not offer such availability, he is required to inform the CEO, provided the employer agrees and no allowance will be paid.

Falls Prevention Plan

Johanne Boileau, Director of Nursing, and Jessica Emed, Co-Chair of the Falls Prevention Committee, report a double consecutive fall for a 93-year-old patient in one of the network's facilities. A general context of the situation was presented and the measures put in place, in conformity with the accreditation process and the OIIQ requirements were also presented. The Falls Prevention Committee, its mandate and key objectives were also described.

Renewal of the CEO's mandate

Alan Maislin mentioned that Dr. Rosenberg's term as President and CEO of the CIUSSS has been formally renewed for the next four years.

Dashboard and Management and Accountability Agreement 2017-2018

Anne Lemay, Associate Executive Director for the Support, Administration and Performance Programs, tabled the results related to the Dashboard and the CIUSSS Management Agreement. Ms. Lemay focused on the most significant indicators whose value has improved.

{ Surgical requests that have been pending for more than a year and infection prevention are among these indicators. }

Presentation by the President and Chief Executive Officer

Dr. Rosenberg presented his vision of health system management. His presentation described how to lead change, how to get out of a comfort zone and usual ways of doing things. In particular, he drew a parallel between the health system and disruptive innovation theory. This theory describes innovations that discover new ways of doing things. It can also exploit new technologies, as well as old ones but in new contexts. Dr. Rosenberg concluded by presenting the main dysfunctions of the health network and the need to reinvent oneself.

Key Appointments

Board members adopted the following appointments related to clinical affairs:

- Dr. François Béïque: Head of Department, Anesthesia - CIUSSS (four years)
- Dr. Marc Afilalo: Head of Department, Emergency Medicine - CIUSSS (four years)
- Dr. Huy Le: Head of Department, Radiology - CIUSSS (four years)
- Michèle Arthur: Optometrist - MAB-Mackay Rehabilitation Centre (from August 9, 2018)

Some midwives also had their employment contracts granted or extended:

Contract extension:

- Marie-Claude Masson: Maison de naissance Côte-des-Neiges (until March 31, 2021)
- Mejda Shaiek: Maison Bleue Parc-Extension (until March 31, 2021)
- Valérie Perrault: Maison Bleue Côte-des-Neiges (until March 31, 2021)

New contract :

- Yvette Munezero: Côte-des-Neiges Birth House (April 30, 2018 to April 29, 2020)
- Danna Larocque: location to be determined (June 4 to September 30, 2018)
- Nada Chamas: location to be determined (30 April to 20 September 2018)

Council members also adopted the appointment of the following medical examiners for the centres and facilities of the CIUSSS:

- Dr. Rubin Becker
- Dr. Vania Jemenez
- Dr. Markus Martin
- Dr. Ronald Ludman
- Dr. Blair Schwartz
- Dr. Nathan Sheiner
- Dr. Harvey Sigman
- Dr. Paul Warshawsky

Other appointments related to administrative matters were also adopted by the Board members:

- Lucie Tremblay: Director, Nursing - CIUSSS (as of January 7, 2019)
- Marie-Hélène Carbonneau: Director of Nursing, on an interim basis - CIUSSS (as of June 2, 2018 for a maximum period of one year)
- Valérie Pelletier: Associate Director of Nursing - CIUSSS (as of June 2, 2018)
- Isabelle Caron: Associate Director of Nursing, on an interim basis (from April 16, 2018 until Valérie Vandal's return or retirement) and Associate Director of Nursing (from September 1, 2018) - CIUSSS
- Sébastien Blin: Director of the Front Line Integrated Service - CIUSSS (since April 11, 2018)
- Lyne Ouellette: Associate Director of the Mother-Child, Midwife, Youth and Public Health Program - CIUSSS (as of June 2, 2018)
- Robert Gervais: Associate Director of Corporate Services, the Info-Santé-Social Line and the Regional Program for the Settlement and Integration of Asylum Seekers (PRAIDA) - CIUSSS (since April 16, 2018)

2018-2019 Council Meeting Schedule

The next board meetings will be held on Thursdays at the Jewish Eldercare Centre:

- September 13, 2018
- October 25, 2018
- December 6, 2018
- February 14, 2019
- April 11, 2019
- June 13, 2019

THE BOARD OF DIRECTORS OF CIUSSS WEST-CENTRAL MONTREAL

A calendar of meetings of the Board of Directors is available at www.ciuss-centreouestmtl.gouv.qc.ca/en/home/. Click on CIUSSS West-Central Montreal | Board of Directors

Board-Info is a publication produced by the Department of Communications and Media Relations for the office of the President and CEO. All of the information in this bulletin has received official approval.

The next meeting of the Board of Directors will be held on:

**Thursday, June 14, 2018 at 7:30 a.m.
Jewish Eldercare Centre**

For more information on the Board of Directors, please visit www.ciuss-centreouestmtl.gouv.qc.ca/en/west-central-montreal-health/conseil-d-administration/