Hôpital général juif
Jewish General Hospital

Centre intégré universitaire de santé et de services sociaux du Centre-Ouest-de-l'Île-de-Montréal
Québec

Jewish General Hospital recognized by *Forbes* as one of Canada's Best Employers for 2024

Montreal, January 24, 2024 – For the fourth year in a row, the Jewish General Hospital (JGH) has made it to the list compiled by *Forbes* magazine of Canada's Best Employers and ranks as the #1 healthcare facility in Quebec this year.

"This honour is especially meaningful, given our concerted determination to take full advantage of the latest advances in digital technology, while emphasizing the human element in patient centred care," says Dr. Lawrence Rosenberg, President and CEO of CIUSSS West-Central Montreal, where the JGH plays a pivotal role.

"As a result, staff are using new forms of technology to help streamline patient flow through the hospital, reduce waiting times, and perform various medical procedures more safely and less invasively. This gives staff a greater opportunity to add their personal touch to patient care and to take more time to address any concerns they may have. These strides have made the JGH's personnel key players in our broad approach to care, known as *Care Everywhere*—that is, focusing on achieving the right outcomes by delivering the right care at the right time in the location that's most appropriate, safest and most convenient for healthcare users."

Beverly Kravitz, the CIUSSS's Director of Human Resources, Communications, Legal Affairs and Global Security, notes that the organization works hard to ensure staff feel their own well-being in the workplace is a priority, which in the end, results in superior patient care.

For this reason, Ms. Kravitz says, the Forbes designation "is a welcome

acknowledgement of how much has been accomplished by the entire CIUSSS, proudly supported by our dedicated Human Resources team that makes every effort to create a positive environment where staff feel respected and appreciated for their efforts as professionals and caring individuals."

She notes that JGH employees have ample opportunity to benefit from numerous programs and services that the hospital offers, including relief from stress and anxiety, training in leadership development, support for long-term career planning, and achieving a pleasing work-family balance.

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"With the public healthcare system under increasing pressure, finding and retaining the best employees is an enormous challenge," Ms. Kravitz says. "It's gratifying that Forbes has recognized our success in attracting high-calibre candidates who go on to become talented and dedicated employees."

- *Forbes and Statista* selected Canada's Best Employers 2024 who have been identified in an independent survey from a vast sample of over 40,000 Canada-based employees working for companies employing at least 500 people within Canada.

- The survey was conducted using several online access panels, providing a representative sample of the Canadian workforce. Each respondent was asked which firm or institution he or she works for in an open-ended question and with an autofill option. The survey was conducted based around companies from all industry sectors with more than 500 employees in Canada.

- The survey was conducted periodically over the course of the previous 3 years. Over 900 thousand employer evaluations were considered.

The annual list is published at Forbes.com.

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