

For the first time... CIUSSS West-Central Montreal named one of Montreal's Top Employers

Montreal, February 27, 2019 – For the first time in its history, CIUSSS West-Central Montreal has distinguished itself as one of Montreal's best employers, in recognition of the support and leadership of its leaders towards its employees. It is the health and social services network in Quebec to have received such a distinction.

Organized by Mediacorp, Montreal's Top Employers is a selection that shines the spotlight on employers in the greater Montreal area who are leaders in their fields in developing and maintaining exceptional places to work.

"It is to the great credit of our dedicated and loyal staff and managers throughout our network that this recognition was achieved at such an early stage in our CIUSSS's history," says Dr. Lawrence Rosenberg, President and CEO of the CIUSSS. "This is especially true, given the considerable obstacles that we have all faced in guiding the transformation of trajectories of care from nearly three dozen disparate sites into an integrated network."

"The Board members, like the 300 or so managers of our CIUSSS, can be proud for understanding, right from the start, that fulfilling the needs of healthcare users can be our top priority only if we simultaneously ensure that the 10,000 employees in our network are satisfied with their working conditions and the programs that we have put in place to support them."

"On a daily basis, we make every effort to recognize the outstanding performance of our employees and managers" says Beverly Kravitz, Director of Human Resources, Communications, Legal Affairs and Global Security for the CIUSSS.

"The implementation of internal, online or leadership training, as well as the availability of mentoring, paid internships and management succession programs for all employees, also made a major difference during the selection process among Montreal organizations."

"Regardless of the facility to which they are attached, our employees can truly consider our CIUSSS to be their basis for a long-term career. The benefits offered, such as flexible work hours, telecommuting opportunities, vacation weeks and retirement planning assistance, are all of key importance in attracting highly qualified candidates and retaining talented and dedicated employees."

Eight selection criteria

To be recognized as one of Montreal's top employers, the JGH had to distinguish itself through eight key factors: Physical Workplace, Work Atmosphere and Social, Health, Financial and Family Benefits, Vacation and Time Off, Employee Communications, Performance Management, Training and Skills Development and Community Involvement.

Employers in Montreal are evaluated by the editors of Canada's Top 100 Employers using the same eight criteria as the national competition.

To learn more about Montreal's selection, visit the <http://www.canadastop100.com/montreal/>.