

Board Info

Information bulletin of the meeting of the Board of Directors

Highlights of the scheduled meeting of the Board of Directors Regular meeting of Thursday, *January 27, 2022* (by teleconference)

Report from the Chairman of the Board

Alan Maislin wished all Board members a happy New Year for 2022. This was the final meeting of Anne-Marie Bélanger with the Board of Directors. Mr. Maislin thanked Ms. Bélanger for her tremendous support over the past few years. He also introduced Gabriel Boulianne Gobeil, who will replace Ms. Bélanger, officially assuming his role on Monday, January 31, 2022.

Mr. Maislin stated that he will replace Bram Freedman in presenting the Nomination of members to the Jewish General Hospital Advisory Committee. He extended his thanks to the managers and their teams for their continued hard work.

Mr. Maislin announced that Dr. Lawrence Rosenberg was named one of the top 10 most inspiring CEOs in 2021.

Report from the President and CEO

Dr. Lawrence Rosenberg presented an overview of the fifth wave of COVID-19 in the CIUSSS. He noted that this most recent wave has had a more moderate impact, both in terms of the number of patients hospitalized and the number of employees infected. According to Dr. Rosenberg, the CIUSSS must now resume its pre-pandemic activities and the non-COVID services offered to the population.

Dr. Rosenberg congratulated all those involved in the hospital's surgical program for maintaining a high level of open operating rooms despite the challenges of the pandemic. A total of ten operating rooms remained

Dr. Rosenberg announced that the CIUSSS has been recognized by external firms in recent weeks. *Forbes* magazine recognized the Jewish General Hospital as Canadian Employer of the Year for the second consecutive year, while the American magazine *Industry Era* has named Dr. Rosenberg one of the 10 most inspiring CEOs of 2021.

These awards are shared by the entire CIUSSS and confirm that the organization is moving in a positive direction.

Dr. Rosenberg thanked Mr. Maislin and members of the Board of Directors for their continued support. He also thanked all CIUSSS executives for their extraordinary efforts over the last few weeks and the incredible work they had accomplished under difficult conditions.

Tabling of Resolutions Approved by Email

Mr. Maislin congratulated Vicky Kaseka on her appointment to the position of Associate Director of Rehabilitation and Multidisciplinary Services and welcomed her to the CIUSSS.

He also congratulated Rosa Zito on her appointment to the position of Associate Director of Human Resources.

Mr. Maislin noted that the *Ministère de la Santé et des Services sociaux* (MSSS) has changed its process for reappointing CEOs, and that Dr. Rosenberg's reappointment was requested for a four-year term, as indicated in the submitted resolution.

The Board approved these appointments and the renewal of Dr. Rosenberg's mandate.

Consent Agenda

Dr. Louise Miner, Director of Professional Services, presented the appointments, departures, leaves and temporary replacements of specialist physicians and family physicians for approval. She explained that new government regulations allow physicians to announce their retirement two years in advance. Physicians can thereby maintain their PEM status and benefit from early retirement measures. Two physicians have already taken advantage of these new regulations. Dr. Miner added that practically all of our PEMs are filled.

Beverly Kravitz, Director of Human Resources, Communications, Legal Affairs and Global Security, congratulated Paula Yiannopoulos on her appointment to the position of Associate Director of Vaccinations (temporary position).

Regarding the working conditions of unionizable but non-unionized employees and non-unionizable employees in the health and social services network, Ms. Kravitz specified that the resolution would officially be presented for approval in February.

Ms. Kravitz also presented the draft resolution for upper management's new organizational chart. She noted that a change was made to the organizational chart, namely the addition of a second Associate Director position for the Digital Health Directorate, for the following areas: Artificial Intelligence, Data Science, Governance and Project Management, Support and Continuity Centre as well as Internet of Things. The Board approved the new organizational chart for the upper management of the CIUSSS from the date January 23, 2022, so that this new version can be officially recognized.

Board of Directors' Committees and Bodies

Mr. Maislin highlighted the excellent work done by the audit committee, and praised their integrity and rigour.

Morty Yalovsky, President of the Audit Committee, presented the financial results for Period 9, ending December 4, 2021, as well as the projections for the end of the 2021–2022 fiscal year. Thanks to the implementation of the balanced budget plan this year, a balanced budget is achieving on March 31, 2022. At the end of Period 9, a cumulative surplus of one million dollars is expected. This surplus stems from the transfer of four SQI properties in April 2021 to our Capital Funds.

Mr. Yalovsky informed the members of the Board that the situation will likely be very different for 2022–2023, owing to anticipated budgetary challenges

Mr. Yalovsky then presented the modifications made to the revised purchasing policy. The changes were approved and adopted.

Mr. Maislin emphasized the important role played by the research component in the CIUSSS and congratulated members of the Academic Affairs Committee for their work.

Dr. David Eidelman, President of the Academic Affairs Committee, presented the regulatory framework for research involving human participants. He also presented the policy and procedure for responsible conduct in research. Following the recommendation of the Board of Director's Academic

Affairs Committee, the *Policy on responsible conduct and the procedure for dealing with allegations of misconduct in research by the CIUSSS* was adopted.

Dr. Eidelman then presented the nomination of the person in charge of responsible research conduct and the application of the afore mentioned Policy. Cindy Starnino, Director of Academic Affairs, announced that Associate Executive Director, Dan Gabay was appointed to the position, replacing Amina Talib in that role. This nomination was approved by the Board.

Dr. Eidelman also presented the affiliation agreement with Concordia University. This was approved by the Board. He then presented the Compliance Report of the Research Ethics Board, and the Board acknowledged the tabling of the report.

Mr. Maislin presented the appointment of members to the Advisory Committee of the Jewish General Hospital to replace Bram Freedman. Upon the recommendation of the Foundation and the Members of the Legal Entity of the Jewish General Hospital, the Board resolved to renew the mandate of Richard Dubrovsky, and to appoint Heather Adelson, Lindsay Hollinger, and David Amiel to the Advisory Committee for a period of three years, from January 1, 2022, to December 31, 2024.

Information Points

Joanne Côté, Director of Quality, Innovation, Evaluation, Performance and Ethics, presented the Corporate dashboard and the Management Accountability Agreement dashboard.

Concerning access to a family physician, Ms. Côté remarked that several family physicians in the territory have recently retired without transferring their clientele to new physicians. Their patients have been compelled to register on the waiting list to gain access to a family physician. Ms. Côté also mentioned that a new indicator—the work attendance indicator—has been added this year.

She then expressed her thanks to the clinical teams, who achieved impressive results despite facing numerous challenges. The Jewish General Hospital currently has the lowest number of ALC (alternate level of care) patients in the Montreal area, the lowest rate in the province for admissions via the emergency room, and is among the hospitals with the greatest number of open operating rooms.

Ms. Côté also specified that the MSSS has decreased the target for the number of ALC patients to 5% of utilized beds, representing 28 patients for the hospital. This is considered a very demanding target.

Regarding outbreaks in living environments, Ms. Côté mentioned that the vast majority of residents who have contracted COVID-19 have few or no symptoms.

Andréane Baribeau, from the Legal Affairs Department, presented the comparative table of confinement of persons in healthcare institutions for the period from April 1, 2020 to January 25, 2021 and from April 1, 2021 to January 25, 2022. She emphasized the significant overall increase in confinements, and pointed out that nearly all requests for confinements are accepted by the Court because of the quality of the proceedings and reports supporting the proceedings.

Ms. Baribeau added that the deployment of the mandatory training on the application of the *Act respecting the protection of persons whose mental state presents a danger to themselves or to others - Confinement in a health or social services institution*, is available in English and is scheduled for the beginning of February.

Danina Kapetanovic, Chief Innovation Officer and Head of OROT, presented the second status report on the OROT Connected Health Innovation Hub since April 2021. Ms.

Mr. Maislin suggested that a workshop on OROT be set up for the members of the Board of Directors.

Kapetanovic mentioned that a framework

agreement for partnerships with private firms has been developed in collaboration with the CIUSSS's legal team.

Joanne Côté presented the C4 Command Centre. Members of the Board of Directors extended their congratulations to her for this leading this project. Dr. Rosenberg emphasized that the Command Centre could not have been created if we were not a CIUSSS. The teamwork, culture of change and maturity of our organization are key to the C4's success.

THE BOARD OF DIRECTORS OF CIUSSS WEST-CENTRAL MONTREAL

A calendar of meetings of the Board of Directors is available at www.ciusss-centreouestmtl.gouv.qc.ca/en/home/.

Click on CIUSSS West-Central Montreal | Board of Directors

information in this bulletin has received official approval. The next meeting of the Board of Directors will be held on:

**Thursday, March 17 27, 2022, at 7:30 a.m.
by videoconference**

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