

## Board Info

Information bulletin from the Board of Directors meeting

### Highlights of the Meeting of the Board of Directors

Regular meeting — Thursday, December 1, 2016

#### Words of Congratulations from the Chair of the Board and the President and CEO of the CIUSSS

Alan Maislin, Chairman of the Board and Dr. Lawrence Rosenberg, President and CEO of the CIUSSS, thanked and congratulated all staff. They highlighted the professionalism and efficiency that board members and employees have shown since the creation of this organization, 18 months ago. Everyone's efforts translate into an enviable position of the CIUSSS across the province, including being recognized as one of the top by the *Ministère de la Santé et des Services sociaux*. This endorsement from the Ministry is an excellent vote of confidence for the Board and employees, for whom quality of care and patient experience remain a priority.

Acknowledgments and congratulations are extended to all CIUSSS staff, who are doing more to improve the way the network works. It is the reputation of the institution with the *Ministère* that benefits from it.

Dr. Rosenberg continued by recapping the press conference held by the Minister of Health and Social Services, Dr. Gaétan Barrette, on Monday, November 28. The press conference concerned the new sum of money devoted to the operation of medical rooms and equipment, as well as to the medical teams to be set up to reduce waiting times in surgery. He also refers to the integration of the MAB-Mackay centre with Constance-Lethbridge center, which was formalized on October 31. He thanked all the people who worked on this large integration project.

#### Renewal of the agreement at the University Pole for Rehabilitation

Tim Seah, a lawyer in the Legal Affairs division, proposed that the Board of Directors adopt the new revised Association Agreement that binds the CIUSSS du Centre-Sud-de-l'Île-de-Montréal, the CIUSSS West-Central Montreal, the CISSS Laval and the CISSS of the Montérégie Centre and their establishments constituting the University Pole for Rehabilitation. This convention will replace the one initially adopted in 2000, last amended on March 30, 2015, which designates CIUSSS Centre-Sud-de-l'Île-de-Montréal as a university rehabilitation institute. The changes will take into account the mergers that have taken place in the health care system since April 2015.

#### Nomination to the Jewish Eldercare Centre Advisory Committee

Due to the resignation of Murray Kotler, Barbra Gold, Director of the Support Program for the Autonomy of Seniors (SAPA), proposed the appointment of Diana Schweitzer as a member of the Jewish Eldercare Centre Advisory Committee. This committee will retain its other seven members.

#### Creation of a new Human Resources Committee

Shlomi Steve Levy, Chair of the Human Resources Committee, asked the Board to approve the composition and the mandate of a committee to study the human resources issues of the CIUSSS.

In particular, this committee will oversee, monitor and advise on human resources policies and practices at CIUSSS. It will also participate in a process of reflection on strategies relevant to human resources management within the organization and make appropriate recommendations to the Board. This committee will begin its work as soon as its mandate is defined and will meet at least four times a year. The main responsibilities of this committee were also presented:

- Ensuring that human resources policies and practices are structured and implemented in a fair and equitable manner, reflecting the mission, vision and values of the institutions
- Developing the human resources plan
- Encourage the CIUSSS to promote a high level of employee engagement and promote a healthy work environment: positive employee relations practices, occupational health and safety or development programs, etc.
- Ensuring compliance with legal, regulatory and Accreditation Canada requirements.

### **New name for Constance-Lethbridge and MAB-Mackay establishments**

As a result of the latest changes, it was proposed that the Constance-Lethbridge and MAB-Mackay centres be renamed the "Lethbridge-Layton-Mackay Rehabilitation Centre". The Board of Directors of this new institution will consist of four people from MAB-Mackay and the other four from Constance-Lethbridge. The approval of this change of name will be communicated to the Quebec Government, which will confirm the change.

### **Harmonization of rehabilitation services**

Felicia Guarna, Director of Rehabilitation, presented projects for the transformation and harmonization of rehabilitation services. All the services currently offered in the various

The predominant vision of service harmonization is to build a center of excellence in rehabilitation in the West Island.

establishments are also described. The CIUSSS West-Central Montreal is the only one on the Island where it is possible to find services for all impairments: motor, hearing, visual, language and intellectual. One of the main objectives of these projects is to review accessibility and to have one centralized and readily accessible rehabilitation admission, assessment and referral service. Objectives of continuity, relevance and innovation are also targeted by these projects.

### **To ensure the health and well-being of our seniors**

Barbra Gold's team portrayed how seniors are being treated in the CIUSSS network, based on their health status. All the services are presented, according to the establishments, always in the perspective of the patient experience. This presentation, accessible by [clicking here](#), provides a better understanding of the user trajectory.

### **Committee Reports**

Throughout the meeting, reports were tabled in connection with the work carried out in various committees and bodies of the CIUSSS:

- Report from the Advisory Committees (Maimonides, Jewish Eldercare and Cavendish): Barbra Gold mentioned that the Health Care Act provides for the creation of an Advisory Committee for each of the above-mentioned institutions. It outlines the mandates, functions, constitution and membership of these three committees. In her opinion, the work of these Committee was necessary and they had to be aware of the main issues in the institutions.
- Audit Committee: Morty Yalovsky presented several reports, including financial results for period 7, RR-444 - period 7 for the Cavendish Health and Social Services Centre, borrowing

authority - operating funds (balanced budget: Funds and BMO) and ancillary activities. The integrated risk management policy and its progress report are also approved.

- Report on the implementation of the Medical Assistance in Dying policy: Dr. Louise Miner reported on the application of this policy with regard to palliative and end-of-life care, continuous palliative sedation and aid to die, between June 10 and December 10, 2016.

The reports of the Governance and Ethics, Food Safety and Academic Affairs Committees are also tabled.

## THE BOARD OF DIRECTORS OF CIUSSS WEST-CENTRAL MONTREAL

A calendar of meetings of the Board of Directors is available online at: [www.ciusss-centreouestmtl.gouv.qc.ca/en/home/](http://www.ciusss-centreouestmtl.gouv.qc.ca/en/home/).

Click on CIUSSS West-Central Montreal | Board of Directors

Board-Info is a publication produced by the Department of Communications and Media Relations for the office of President and CEO. All information contained in this bulletin has received official approval from him.

The next meeting of the Board of Directors will be held on:

**Thursday, February 23 at 7:30 a.m.**

More information about the Board of Directors:

<http://www.ciusss-centreouestmtl.gouv.qc.ca/en/west-central-montreal-health/conseil-d-administration/>